

Columbia County AFSCME Local 697 Salary Ranges
Effective July 1, 2021 - June 30, 2022
CoLA increase:
1.70% COLA FY22

Job Title		Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
No positions currently assigned	N	20	\$17.87 \$3,097	\$18.35 \$3,180	\$18.85 \$3,267	\$19.35 \$3,354	\$19.88 \$3,445	\$20.41 \$3,538	\$20.97 \$3,634	\$21.53 \$3,731	\$22.09 \$3,829
Lube Service Worker	E	21	\$19.66	\$20.19	\$20.74	\$21.29	\$21.87	\$22.46	\$23.07	\$23.69	\$24.30
Office Specialist	E		\$3,407	\$3,499	\$3,594	\$3,691	\$3,790	\$3,893	\$3,998	\$4,106	\$4,212
Department Secretary	P	22	\$21.62	\$22.20	\$22.80	\$23.42	\$24.05	\$24.70	\$25.36	\$26.05	\$26.72
Road Maintenance Worker I	E		\$3,747	\$3,848	\$3,952	\$4,059	\$4,169	\$4,281	\$4,396	\$4,515	\$4,632
Administrative Assistant I	O	23	\$23.78	\$24.42	\$25.09	\$25.76	\$26.46	\$27.17	\$27.90	\$28.66	\$29.40
Road Maintenance Worker II	P		\$4,122	\$4,233	\$4,348	\$4,465	\$4,586	\$4,709	\$4,836	\$4,967	\$5,096
Sign Maintenance Worker	O										
Administrative Assistant II	P	24	\$26.16	\$26.87	\$27.59	\$28.33	\$29.10	\$29.89	\$30.69	\$31.52	\$32.34
	O		\$4,534	\$4,657	\$4,782	\$4,911	\$5,044	\$5,180	\$5,320	\$5,463	\$5,606
	O										
Crew Leadworker	N	25	\$28.77	\$29.55	\$30.35	\$31.17	\$32.01	\$32.87	\$33.76	\$34.67	\$35.57
Mechanic			\$4,987	\$5,122	\$5,260	\$5,402	\$5,549	\$5,698	\$5,852	\$6,009	\$6,166
Solid Waste Coordinator											
Engineering Technician I		26	\$31.65 \$5,486	\$32.50 \$5,634	\$33.39 \$5,787	\$34.28 \$5,942	\$35.21 \$6,103	\$36.16 \$6,268	\$37.14 \$6,438	\$38.14 \$6,611	\$39.13 \$6,782
Engineering Project Coordinator	O	27	\$34.82	\$35.76	\$36.72	\$37.71	\$38.73	\$39.77	\$40.85	\$41.95	\$43.05
Transportation Planner	O		\$6,035	\$6,198	\$6,365	\$6,537	\$6,713	\$6,894	\$7,080	\$7,272	\$7,461

E=entry

P=promotional

O=open